

Henry Williams and Son (Roads) Ltd is committed to a policy of effectively managing environmental performance in order to minimise the impact of our business processes on the natural environment and the community at large. This commitment extends to all workplaces, employees and others affected by our operations. Our objective is to integrate the assessment, management and control of environmental issues into the management of our business. We will:

- Assess the environmental impact of our operations during planning, design and implementation phases to prevent pollution of the external environment.
- Ensure compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- Incorporate sustainable environmental considerations into our construction practices having regard to energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- Take reasonable and appropriate measures to ensure that our supply chain provides us with FSC® / PEFC certified timber / timber products.
- Play our part in minimising the amount of construction, demolition and excavation waste going to landfill. We will work to adopt and implement standards for good practice in reducing waste, recycling more, and increasing the use of recycled and recovered materials.

The Directors have the overall responsibility for environmental management. The Directors will discharge this responsibility with the assistance of the senior management team, employees and contractors. All contract managers accept their responsibility for environmental management and will ensure that resources, facilities, finances, information, instruction, training and supervision are provided, as necessary, to maintain a positive environmental culture and performance.

Henry Williams and Son (Roads) Ltd management is responsible for the implementation of this Policy and for ensuring environmental risks are assessed and appropriate management controls are implemented in accordance with the management systems.

All employees of Henry Williams and Son (Roads) Ltd and sub-contractors are expected to co-operate with Henry Williams and Son (Roads) Ltd in the implementation of the Environmental Policy document and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to the environment.

This Policy statement will be prominently displayed at all workplaces and made available to the public and other interested parties upon request. The Environmental Policy document will also be available at all workplaces for reference by any employee or contractor, as required. The Environmental Policy document will be continually monitored for improvement and will be formally reviewed annually. However, in exceptional circumstances this Policy may be amended as required by changes in legislation or work practices.

Stephen Williams (Chairman)		Dave Bryan (Contracts Director)	
Jon White (SHEQ Manager)		Date	14 th January 2024

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