

It is the policy of Henry Williams & Son (Roads) Ltd (the Company) to comply with both statutory safety legislation and our clients' Health and Safety specifications, rules and procedures. The Company will comply with the Health and Safety at Work Act 1974 and all associated regulations, and in particular the Management of Health and Safety at Work Regulations 1999 and the Construction (Design and Management) Regulations 2015.


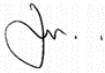

It is the company's policy to provide and maintain a healthy and safe working environment for its employees, to encourage a positive health and safety culture. Employees will be provided with all equipment, information, training and supervision required to implement the policy and its stated objectives.

The company recognises and accepts its management duty to protect the health and safety of all visitors to the company, including sub-contractors and any members of the public who might be affected by our operations.

It is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any unsafe practices or circumstances to the management immediately.

The company's health and safety procedures will be monitored and reviewed at regular intervals throughout the year; particularly when changes in the scale and nature of our operations occur. The policy will be updated every 12 months and includes the following commitments:

- Prevent injury and ill health to employees or others who may be affected by our work activities.
- Comply with all current safety and health legislation, approved codes of practices, health and safety guidance produced by enforcing authorities and other standards to which the company subscribes, such as OHSAS 45001:2018 and Safety Schemes In Procurement (SSIP).
- Continually improve our health and safety management and performance against established, measurable targets.
- Identify, manage and review our legal requirements and ensure commitment to compliance with applicable occupational health and safety legislation and other requirements to which we subscribe.
- Fully investigate and resolve any accidents, dangerous occurrences or near misses as soon as is reasonably practicable after the event.
- Promote a positive health and safety culture within the workforce, including the active consultation with and involvement of the workforce within the health and safety management system; its design and implementation.
- Provide a framework within the company's Health and Safety Management System by which objectives are set and reviewed., and to ensure that the company's Health and Safety Management System is fully documented, implemented and maintained.
- Ensure that relevant parts of the Company's Health and Safety Management System are communicated to all persons working under the control of the organisation and to make them aware of their individual Health and Safety obligations.
- Ensure that relevant parts of the Company's Health and Safety Management System are made available to interested parties. The company will comply with the Health and Safety at Work Act 1974 and associated Regulations, and in particular the Management of Health and Safety at Work Regulations 1999 and the Construction (Design and Management) Regulations 2015.

Stephen Williams (Chairman)		Dave Bryan (Contracts Director)	
Jon White (SHEQ Manager)		Date	14 th January 2024

Author	Doc number	Issue number	Date of issue	Form number
SHEQ	HWS 0200	01	Jan 24	Page 1 of 1